

Bylaws Changes for Spring 2020 Voting

Reduction in the Number of Areas

Article V—Board of Directors

- Section 1. The Board of Directors shall consist of the President, President Elect, Vice President, Secretary/Treasurer, Area Directors, Council Chairmen, and the Immediate Past President.
- Section 2. The Area Directors representing the ~~seven~~ **five** geographical areas shall be elected by the entire NAEOP membership.
- Section 3. Three of the Area Directors shall be elected in odd-numbered years; the other ~~four~~ **two** shall be elected in even-numbered years. Each shall serve a two-year (2) term.

Rationale:

For a number of years, the membership has requested a reduction in the number of geographic areas and in turn a decrease in the number of area directors. This has been discussed by various areas, at Advisory Council and annual conferences, and among the Board of Directors. Following significant discussion, it was voted by the Board in January 2020 to move to five areas and thus five area directors. The regions would be as follows and include the listed states:

- Northwest: Alaska, Idaho, Montana, Oregon, Washington, Wyoming
- Southwest: Arizona, California, Colorado, Hawaii, Nevada, New Mexico, Oklahoma, Texas, Utah
- North Central: Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, Wisconsin
- Southeast: Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee
- Northeast: Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, Washington, DC, West Virginia

The change will decrease the size of the board by two people and save some board meeting reimbursement per diems. The change would go into effect August 1, 2020. Given the fall 2019 elections did not anticipate this change, all newly elected Area Directors will remain active until their terms conclude. They will work together on the area transition across 2020-2021 and assist affiliates and states as the association moves toward the new area lines.

Reduction in the Number of Councils

Article IX—Committees and Appointments

- Section 10. There shall be Councils for each of the membership areas—Administrative, Elementary Education, Higher Education, and ~~Middle School/Junior High, High School/Career & Technical Education Secondary Education, and Education Partners.~~
- A. Functions of the Councils shall include membership promotion and forums.
 - B. Council chairmen shall be appointed by the President with the approval of the Board of Directors.
 - C. Council chairmen shall serve on the Membership Committee.
 - D. Council chairmen of a membership area shall be employed in the area of their chairmanship.
 - E. Council chairmen shall have voting privileges as members of the NAEOP Board of Directors.
 - F. Council chairmen may serve only two consecutive years in the same chairmanship ~~with the exception of councils with limited availability of members.~~

Rationale:

Given the current size of some of our Councils, it was the recommendation of the Long Range Planning Committee to reduce the number from six to four. Members of the Education Partners Council will be incorporated into the Administrative Council. Middle School/Junior High and High School/Career & Technical Education Councils will be combined. These changes should make it unlikely that Council Chairman will need to serve longer than two years so the additional phrase in item F would be removed. This recommendation was endorsed by the Board of Directors at their January 2020 meeting. The change would take effect August 1, 2020, allowing all current Council Chairmen to complete their terms and prepare for changes effecting their Councils. This change will also decrease the size of the board by two additional people and save some board meeting reimbursement per diems.

If the change is approved, the Councils would be listed in the following order in Section 10 of the Bylaws and on other NAEOP materials to better communicate the flow of the levels:

- Elementary Education
- Secondary Education
- Higher Education
- Administrative

Committee Election Changes

Article IX—Committees and Appointments

~~Section 6. One (1) member from each Area shall be elected to each standing committee at the Area Meeting and two (2) at the Advisory Council. (This would exclude the nominations and elections committee and the professional standards program committee). Those members elected must be in attendance at the time of election.~~

Renumber the remaining sections in this article.

Section 9. The Professional Standards Committee shall be composed of ~~fifteen (15)~~ thirteen (13) members: the chairman, the three (3) most recent PSP chairmen, the president, the president-elect, two (2) members elected at a General Session (one each year to serve two-year terms), one (1) member elected from each area to serve two-year terms for a total of ~~seven (7)~~ five (5) possible from the Areas. The Executive Director and PSP Registrar will be nonvoting, ex-officio members. Those members elected must be in attendance at the respective meeting.

Article X—Advisory Council

Section 5. The duties of the Advisory Council shall be (a) to make recommendations for programs for the promotion of the Association; (b) to advise the Board of Directors on matters concerning the Association; and (c) to elect two (2) members to ~~each of the standing committees~~ the Nominations and Elections Committee.

Rationale:

Elections to committees takes a significant amount of time during Advisory Council, General Sessions, and Area Meetings. This time could be better spent providing professional development and/or addressing other matters important to the association. NAEOP has always welcomed members to volunteer for committee service. Elected and volunteer members have participated side by side and on equal footing as committees worked across the year. This change would take effect with the 2020 Annual Conference and the start of committee work on August 1, 2020. To take the place of elections, the Board of Directors is working with the Conference Planning Committee to offer multiple times for members to learn about the work of the various committees and volunteer to serve. Once the set committee size is met, interested members will be directed to other committees with openings. It will still be possible for people not in attendance at conference to volunteer to participate on a committee.

Elections to the Professional Standards Committee (PSP) will still occur at General Session and in the designated area meetings based on the currently established rotation schedule. With two less areas, the size of the PSP Committee will be reduced by two people. Elections to the Nominations and Elections Committee will still occur at General Session and Advisory Council.

Committee Changes

Article IX—Committees and Appointments

Section 1.	The standing committees shall be:		
	Affiliations & Advisory Council	Membership	Professional Standards Program
	Awards and Scholarship	Nominations and Elections	Public Relations
	Bylaws	Professional Development	Scholarship
	Long Range Planning		Special Projects

Section 2. The Board of Directors may authorize special committees.

Rationale:

Given the proposal to lower the number of Area Directors, the Long Range Planning Committee reviewed the committees and their functions with an eye toward reducing the number. The work of the Awards and Scholarship Committees is very similar. It was felt these tasks could be addressed by the same group of people and recommend they be combined into one committee.

It is extremely difficult for an Area Director to oversee Special Projects during the annual conference given their regular board duties. The Long Range Planning Committee feels this role is better handled by the Conference Planning Committee so is recommending it be moved.

The table may be reformatted to better fit the space and number of committees. These changes were discussed at the January 2020 Board of Directors meeting.

Committee Leadership Change

Article IX—Committees and Appointments

Section 5. The chairman of the Membership Committee shall be the Vice President. **The chairman of the Nominations and Elections and Professional Development Committees shall be the President Elect.**

Rationale:

To date, the Chairman of the Nominations and Elections Committee has been an area director. With the proposed decrease in the number of area directors, the Long Range Planning Committee gave some thought to ways of reducing and/or combining some of the committee work. It was felt the President Elect could also be chairman of the Nominations and Elections Committee. This change was discussed at the January 2020 Board of Directors meeting.

Institute Updated to Summit

Article VII—Meetings

- Section 3. The Association may hold an annual ~~institute summit~~ at a time and place determined by the Board of Directors.
- Section 4. The Association may hold special conferences and/or ~~institutes summits~~ at a time and place determined by the Board of Directors.
- Section 5. Written notices of meetings, conferences, ~~institutes summits~~, and special meetings shall be given to each member at least thirty (30) days prior to the date for such events. Notice published in the official journal of the Association and posted on the NAEOP website or via other social media shall constitute written notice. All meetings of the association and its constituent bodies shall be open.

Rationale:

NAEOP officially changed the name of the institute to summit two years ago. This change is to bring the Bylaws into line with the current verbiage used by the Association.